



C D

C



C

_____ C

C _____

- Valuing Our People*
- Dealing with Business Partners*
- Protecting the Workplace and the Environment*
- Safeguarding Company Information and Assets*

- Customers*
- Suppliers*
- Public authorities and governmental bodies*
- Universities and other Research Organizations*
- Industrial Associations and Round Table of Industrialists*
- Trade Unions and Political Parties*
- Local communities*
- Media*

C _____

C _____ A

_____ C



C

_____ c _____

Employees



C _____

A

D

: being one step ahead

: being driven by passion and heart

: delivering superior results, so that we are always chosen by the best



: operating in adherence to moral and ethical principles

: being answerable for our actions and the actions of our teams

: appreciating and valuing our differences



Employees

Respect of individuals

Equal opportunities

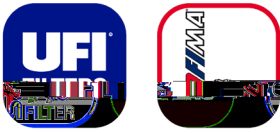


Hiring

Working conditions and safeguard of Human Rights

LBody

LBody ~~12~~



Personnel's behavior

Conflict of interest

Outside Activities

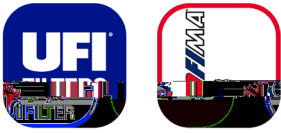
Anti-Bribery and Gifts



Ensuring Health and Safety

-
-
-

Protecting the Environment



Intellectual Property Rights

Use of IT equipment, internet and e-mails

Information Security and data protection

Accountability and accounting principles







C



C

A

-

-

-

-

-

-

-

-

-

-

-

-

-

-





C